# SEC Form 4

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# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average burde	en									
hours per response:	0.5									

1. Name and Address of Reporting Person*			2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>ExlService Holdings, Inc.</u> [EXLS]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Bhalla Vikas				Director 10% Owner					
				Officer (give title Other (specify					
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)	below) below)					
			03/29/2012	VP & Head of Outsourcing					
280 PARK AVI	ENUE			-					
			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable					
(Street)				Line)					
NEW YORK	NY	10017		X Form filed by One Reporting Person					
,				Form filed by More than One Reporting					
(City)	(State)	(Zip)		Person					
	(Olule)	( <u>4</u> , <b>4</b> )							

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			
Common Stock, par value \$0.001 per share	03/29/2012		S <sup>(1)</sup>		3,963	D	\$27.5031 <sup>(2)</sup>	16,980	D		
Common Stock, par value \$0.001 per share	03/29/2012		M <sup>(3)</sup>		5,437	A	\$11.875	22,417	D		
Common Stock, par value \$0.001 per share	03/29/2012		S <sup>(1)</sup>		5,437	D	\$27.5025 <sup>(4)</sup>	16,980	D		
Common Stock, par value \$0.001 per share	03/30/2012		<b>S</b> <sup>(1)</sup>		9,392	D	\$27.5053 <sup>(5)</sup>	7,588	D		
Common Stock, par value \$0.001 per share	03/30/2012		M <sup>(6)</sup>		2,563	A	\$11.875	10,151	D		
Common Stock, par value \$0.001 per share	03/30/2012		M <sup>(6)</sup>		14,400	A	\$8.75	24,551	D		
Common Stock, par value \$0.001 per share	03/30/2012		<b>S</b> <sup>(1)</sup>		16,963	D	\$27.5051 <sup>(7)</sup>	7,588	D		

 
 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deri Sec Acq (A) o Disp of (I	umber vative urities uired or oosed 0) (Instr. and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Options (right to buy)	\$11.875	03/29/2012		M <sup>(3)</sup>			5,437	(8)	07/26/2016	Common Stock, par value \$0.001 per share	5,437	\$ <u>0</u>	2,563 <sup>(9)</sup>	D	
Employee Stock Options (right to buy)	\$11.875	03/30/2012		M <sup>(6)</sup>			2,563	(10)	07/26/2016	Common Stock, par value \$0.001 per share	2,563	\$ <u>0</u>	0	D	
Employee Stock Options (right to buy)	\$8.75	03/30/2012		M <sup>(6)</sup>			14,400	(11)	02/10/2019	Common Stock, par value \$0.001 per share	14,400	\$0	0	D	

#### Explanation of Responses:

1. This sale was made pursuant to a 10b5-1 plan previously entered into by the reporting person.

2. This transaction was executed in multiple trades at prices ranging from \$27.50 to \$27.51 per share. The price reported above reflects the weighted average purchase price on the date indicated. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.

3. On March 29, 2012, the reporting person exercised previously issued options to purchase an aggregate of 5,437 shares of common stock of ExlService Holdings, Inc.

4. This transaction was executed in multiple trades at prices ranging from \$27.50 to \$27.5098 per share. The price reported above reflects the weighted average purchase price on the date indicated. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.

5. This transaction was executed in multiple trades at prices ranging from \$27.50 to \$27.52 per share. The price reported above reflects the weighted average purchase price on the date indicated. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected. 6. On March 30, 2012, the reporting person exercised previously issued options to purchase an aggregate of 16,963 shares of common stock of ExlService Holdings, Inc.

7. This transaction was executed in multiple trades at prices ranging from \$27.50 to \$27.527 per share. The price reported above reflects the weighted average purchase price on the date indicated. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected. 8. 2,563 of these shares are vested and exercisable.

9. Reflects an adjustment to shares previously reported on March 27, 2012.

10. The options vested in multiple installments, with the final installment vesting on April 20, 2010.

11. The options vested in multiple installments, with the final installment vesting on February 13, 2012.

### **Remarks:**

Mr. Oseni is the Company's Head of Administration and Accounts.

/s/ Lazbart Oseni, Attorney-in-Fact 04/02/2012

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.