FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, D | D.C. 20549 |
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| STATEMENT | OF CHANGES | S IN BENEFICIA | AL OWNERSHIP |
|------------------|------------|----------------|---------------------|

| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response | : 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Chhibbar Vishal</u> | | | | 2. Issuer Name and Ticker or Trading Symbol ExlService Holdings, Inc. [EXLS] | | | | | | | | | Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | | | |
|--|--|---------------------------------------|--------------|--|--|---|--|-------|--|--------|--------------|--|---|---|---|---|--|--|--|--|
| (Last) | • | irst) HOLDINGS, II | (Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 07/10/2023 | | | | | | | |] | below) | Officer (give title below) Chief Growth at | | Other (s below) trategy Of | | |
| 320 PARK AVENUE, 29TH FLOOR | | | | | 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | Line | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | | |
| (Street) NEW Y | ORK N | Y | 10022 | | | | | | | | | | | | | led by Mor | | orting Persor One Repor | | |
| (City) | (State) (Zip) Rule 10b5-1(c) Transaction Indication | | | | | | | | | | | | | | | | | | | |
| | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | to | | | | | | | | | |
| | | Tak | ole I - Nor | n-Deriv | vative | Se | curitie | s A | cquir | red, D | . | | | | y Owned | | | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | | Execution | | | e, Tr | Transaction Dispose Code (Instr. 5) | | Disposed | ities Acquired (A) d Of (D) (Instr. 3, 4 | | Benefici | es ally Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | : Direct r Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | Code V Amount (A) or Pr | | Price | Transaction(s) (Instr. 3 and 4) | | | | Instr. 4) | | | | | | | |
| | | | Table II - I | | | | | | | | | | or Bene le secu | | Owned | | | | | |
| 1. Title of Derivative Security (Instr. 3) 2. Conversion Date (Month/Day/Year) Price of Derivative Security | | Execution Date, T if any C | | | ransaction of Deriva Secur Acqui (A) or Dispoor of (D) | | ivative (Meaning or posed D) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | e and | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficia Owned Following Reported Transactic (Instr. 4) | e (Ces Fally Ces (Ces (Ces (Ces (Ces (Ces (Ces (Ces | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | Code V (A) (D) Exercisable Date Title | | | | Title | Amount or Number of Shares | | | | | | | | | | | | | |
| Employee Stock Options (right to buy) | \$149.84 | 07/10/2023 | | | A | | 26,803 | | (3 | 1) | 07/10 | 0/2033 ⁽¹⁾ | Common Stock, par value \$0.001 per share | 26,803 | \$0 | 26,80 | 3 | D | | |

Explanation of Responses:

1. The stock options will vest in four equal annual installments, beginning on July 10, 2024, subject to certain forfeiture and acceleration events pursuant to the ExlService Holdings, Inc. 2018 Omnibus Incentive Plan.

Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts.

/s/ Lazbart Oseni, Attorney-in-

** Signature of Reporting Person

Fact

07/12/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.