

EXL Appoints Nalin Miglani as EVP, Chief Human Resource Officer

NEW YORK, Dec. 1, 2014 (GLOBE NEWSWIRE) -- EXL (Nasdaq:EXLS), a leading business process solutions company, today announced the appointment of Nalin Miglani as Executive Vice President, Chief Human Resource Officer. Nalin will also join EXL's Executive Committee and will be based at the corporate headquarters in New York.

Rohit Kapoor, Vice Chairman and CEO, EXL commented, "I am delighted that Nalin is joining EXL. He will be a valuable addition to our executive leadership team. Nalin has demonstrated the ability to build market-leading, client-centric workforces that are brand and innovation focused. In particular, he has demonstrated HR leadership in numerous executive roles around the world. His ability to grow and nurture talent on a truly global scale in ways that allow companies to execute upon their mission, strategy and values will be of great benefit to our clients, employees and shareholders."

"I am excited to be joining EXL and look forward to supporting the continued growth and human capital development of EXL," Miglani said. "As the global BPO industry evolves, EXL will continue to add its impressive roster of operations, analytics, technology and consulting capabilities, while capitalizing on its proven track record of developing deep industry expertise through training academies, certification programs and academic partnerships. My experience delivering large-scale integration and transformation following acquisitions will also support EXL in achieving maximum value from its strategic M&A activities."

In his 20 year career that has spanned several countries throughout Europe and Asia, Miglani has delivered business-driven HR strategy at global, country and regional levels. He was most recently the Chief HR and Corporate Development Officer for Nutreco, a \$5 billion global leader in animal and fish nutrition, where he led the creation of a comprehensive framework for strategic execution and a new rewards strategy, among other initiatives. Miglani also served as the Chief HR and Communications officer for the \$1.5 billion Tata Global Beverages Company where he focused on organizational design and cultural transformation, and held various global and regional HR leadership roles around the world during a 10-year career at The Coca-Cola Company.

Miglani holds an MBA from XLRI, Jamshedpur and a BA in Economics from the University of Delhi.

About EXL

EXL (Nasdaq:EXLS) is a leading business process solutions company that looks deeper to drive business impact through integrated services and industry knowledge. EXL provides operations management, decision analytics and technology platforms to organizations in insurance, healthcare, banking and financial services, utilities, travel, and transportation and logistics, among others. We work as a strategic partner to help our clients streamline business operations, improve corporate finance, manage compliance, create new channels for growth and better adapt to change. Headquartered in New York and in business since 1999, EXL has more than 23,000 professionals in locations throughout the U.S., Europe and Asia. For more information, visit www.exlservice.com.

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