



EXL named among Barron's Top 100 Sustainable Companies

March 24, 2022

NEW YORK, March 24, 2022 (GLOBE NEWSWIRE) -- EXL [NASDAQ: EXLS], a leading global analytics and digital solutions company, announced today that it has been named as one of Barron's 100 Most Sustainable Companies.

For the past five years, Barron's has compiled its Top 100 list in collaboration with Calvert Research and Management, a sustainable-investment firm. They evaluate 1,000 companies across 230 performance indicators that include greenhouse gas emissions, workplace safety, workplace diversity, community engagement, and business ethics. These performance indicators are then applied to five key stakeholder categories: shareholders, employees, customers, community, and planet.

"Sustainability is more than an aspiration at EXL; it is a central tenet of our culture and a fundamental part of what drives our strong bond with our clients and employees," said Rohit Kapoor, EXL's Vice Chairman and CEO. "Our core values—spurring innovation, building respect, protecting our integrity, demonstrating excellence and fostering collaboration—nurture diversity of thought and govern every aspect of our business. We are honored to see those values recognized."

In its annual [Sustainability Report](#) released in December, EXL noted progress toward its employee diversity goals and established a 2045 goal to achieve net zero emissions.

"In 2021, we saw companies almost competing with one another on sustainability," said John Streur, CEO of Calvert Research and Management. "We're seeing a real operational implementation of sustainability across these companies, real operational progress."

To read more about Barron's 100 Most Sustainable Companies, visit [here](#). For more information about EXL's sustainability initiatives, please visit [here](#).

About EXL

EXL (NASDAQ: EXLS) is a global analytics and digital solutions company that partners with clients to improve business outcomes and unlock growth. Bringing together deep domain expertise with robust data, powerful analytics, cloud, and AI, we create agile, scalable solutions and execute complex operations for the world's leading corporations in industries including insurance, healthcare, banking and financial services, media, and retail, among others. Focused on driving faster decision-making and transforming operating models, EXL was founded on the core values of innovation, collaboration, excellence, integrity and respect. Headquartered in New York, our team is over 37,000 strong, with more than 50 offices spanning six continents. For more information, visit www.exlservice.com.

Cautionary Statement Regarding Forward-Looking Statements

This press release contains forward-looking statements. You should not place undue reliance on those statements because they are subject to numerous uncertainties and factors relating to EXL's operations and business environment, all of which are difficult to predict and many of which are beyond EXL's control. Forward-looking statements include information concerning EXL's possible or assumed future results of operations, including descriptions of its business strategy. These statements may include words such as "may," "will," "should," "believe," "expect," "anticipate," "intend," "plan," "estimate" or similar expressions. These statements are based on assumptions that we have made in light of management's experience in the industry as well as its perceptions of historical trends, current conditions, expected future developments and other factors it believes are appropriate under the circumstances. You should understand that these statements are not guarantees of performance or results. They involve known and unknown risks, uncertainties and assumptions. Although EXL believes that these forward-looking statements are based on reasonable assumptions, you should be aware that many factors could affect EXL's actual financial results or results of operations and could cause actual results to differ materially from those in the forward-looking statements. These factors, which include our ability to successfully close and integrate strategic acquisitions, our ability to respond to and manage public health crises, including the outbreak and continued effects of the coronavirus (COVID-19) pandemic, are discussed in more detail in EXL's filings with the Securities and Exchange Commission, including EXL's Quarterly Report on Form 10-Q and Annual Report on Form 10-K. These risks could cause actual results to differ materially from those implied by forward-looking statements in this release. You should keep in mind that any forward-looking statement made herein, or elsewhere, speaks only as of the date on which it is made. New risks and uncertainties come up from time to time, and it is impossible to predict these events or how they may affect EXL. EXL has no obligation to update any forward-looking statements after the date hereof, except as required by federal securities laws.

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