Instruction 1(b)

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

OMB APPROVAL									
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hours per response: 0.5

1. Name and Address of Reporting Person* STAGLIN GAREN K						2. Issuer Name and Ticker or Trading Symbol ExlService Holdings, Inc. [EXLS]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
						<u> </u>										Directo	or 10% O		wner	
(Last) 280 PAR	(F LK AVENU	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/03/2011										Officer below)	(give title	Other (specify below)		specify
(Street)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)								
NEW YO	ORK N	Y	10017												X		•		orting Perso	
,					.											Form f		re thai	n One Repo	orting
(City)	(S	tate)	(Zip)																	
		Tab	le I - Noi	n-Deriv	ative	Se	curitie	s Ac	quire	d, D	isp	osed o	of, or Be	enefici	ally	Owned	d			
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				Execution D			Co	Transaction Disposed Code (Instr. 5)		ities Acqui d Of (D) (In				es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
										de V		Amount	(A) (D)	Prio	е	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transaction Code (Instr. B)		5. Num of Deriva Securi Acquir (A) or Dispos of (D) (Instr. and 5)	tive ties red sed	6. Date Expira (Month	tion Da	ate			of S Ig e Securit	De Se (Ir	Price of erivative ecurity istr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerci	sable	Ex Da	piration te	Title	Amour or Number of Shares	er					
Stock Options (right to buy) ⁽¹⁾	\$21.495	01/03/2011			A		7,258		(2	()		(3)	Common Stock, par value \$0.001	7,25	3	(4)	7,258		D	

Explanation of Responses:

- 1. On January 3, 2011, ExlService Holdings, Inc. (the "Company") issued options (the "Options") to purchase shares of its common stock, par value \$0.001 per share (the "Option Shares"), to certain of its directors in accordance with the Company's compensation program for non-employee directors.
- 2. The Options were granted pursuant to the terms and conditions of the Company's 2006 Omnibus Award Plan and the Company's compensation program for non-employee directors. Subject to the following sentence, and subject to the reporting person's continued service with the Company, the Options shall become vested and exercisable as to 100% of the Option Shares subject thereto on December 31 of the year of grant. In the event of death or disability of the reporting person after the date of grant but prior to the vesting date specified in the preceding sentence, then the Options shall vest pro rata up to the date of
- 3. The Options shall expire at the end of the period commencing on the date of grant and ending at 11:59 p.m. Eastern Time on the day preceding the tenth anniversary of the date of grant. In the event of death or disability of the reporting person, any portion of the Options that does not vest as set forth in footnote (2) above shall immediately expire.
- 4. Not applicable.

Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts.

/s/ Lazbart Oseni, Attorney-in-01/05/2011 Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.