FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Jetley Vivek</u>						2. Issuer Name and Ticker or Trading Symbol ExlService Holdings, Inc. [ EXLS ]								(Ched	ck all app	,		on(s) to Is: 10% Ow Other (s	vner
(Last) (First) (Middle) 320 PARK AVENUE					3. Date of Earliest Transaction (Month/Day/Year) 07/12/2024										Officer (give title Other (specify below)  President & Head of Analytics				`
(Street) NEW YORK NY 10022					4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Ind Line)	ividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person Form filed by More than One Reporting Person				on	
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication														
	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transact Date (Month/Date						Execution Date,			3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4						Form:	Direct of Indirect of Itr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A) c (D)	or P	rice	Transa (Instr. 3	ction(s)			(111301. 4)
Common Stock, par value \$0.001 per share 07/12/2					2024	024			S		2,000 D		\$	32.75	332,657(1)		]	D	
Common Stock, par value \$0.001 per share 07/12/					2024				S		2,000	D	,	\$32.5		30,657		D	
Common Stock, par value \$0.001 per share 07/12/				2024				S		2,000	D		\$33	328,657		]	D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)			on Date,	Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisabl Expiration Date (Month/Day/Year)		te	Amount of		De Se (Ir	Price of erivative ecurity estr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transactio (Instr. 4)	y D	0. Iwnership orm: irect (D) r Indirect ) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(A) (D)		able	Expiration Date	Amo or Num of Title Shar		ber					

## **Explanation of Responses:**

1. Includes 810 shares of common stock acquired under the ExlService Holdings, Inc. 2022 Employee Stock Purchase Plan on July 1, 2024.

## Remarks:

Mr. Ayyappan is the Company's Executive Vice President and General Counsel.

/s/ Ajay Ayyappan, Attorney-

07/16/2024

in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.