FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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IN RENEEICIAL OWNEDSHID	OMB Number:	323		

STATEMENT	<b>OF CHANGES</b>	IN BENEFICIAL	OWNERSHI

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average burden								
hours per response	0.5							

1. Name and Address of Reporting Person*  MITTAL SOM						2. Issuer Name and Ticker or Trading Symbol ExlService Holdings, Inc. [ EXLS ]									(Che	elationship o eck all applio C Directo	cable)	g Pers	son(s) to Iss 10% Ov	
(Last) 320 PAR	(Fi K AVENU	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 06/15/2020									Officer below)	(give title	Other (sp below)		specify	
(Street) NEW Y(		tate) (	10022 (Zip)									(Month/D			Line	Form form form form form form form form f	iled by One iled by Mor	e Repo	g (Check Ap orting Perso n One Repo	n
1. Title of Security (Instr. 3) 2. Tra			2. Trans Date	action 2A. Deemed Execution Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Yea			3. 4. 5 Transaction Dis		4. Secur Dispose	I. Securities Acquired (A Disposed Of (D) (Instr. 3,			5. Amou Securitie Benefici	unt of 6. fies Feially (E		r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code V Amount (A) or (D)							or P	rice	Transact (Instr. 3	ion(s)			(11341.4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Gecurity or Exercise (Month/Day/Year) if any				Fransaction of Code (Instr. Derivative				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		urity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exe	e ercisable		opiration	Title	or	ount nber res					
Restricted Stock Units	(1)	06/15/2020			A		2,363			(2)		(2)	Common Stock, par value \$0.001 per share	2,3	363	\$0	13,033	3	D	

## **Explanation of Responses:**

- 1. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock upon settlement.
- 2. The restricted stock units vest upon the earlier of (i) the first anniversary of the date of grant, (ii) the date on which the reporting person's term as a member of the Board of Directors of ExlService Holdings, Inc. (the "Board") expires if the reporting person is not subsequently elected to a new term on the Board, and (iii) the occurrence of a "Change in Control", as defined in the ExlService Holdings, Inc. 2018 Omnibus Incentive Plan (the "Plan"), and such awards settle upon the earlier of (i) the reporting person's death, (ii) the occurrence of a "Change of Control", as defined in the Plan and (iii) the date that is 180 days following the date on which the reporting person ceases to serve as a member of the Board for any reason other than due to such reporting person's death or, if later, the date of the reporting person's separation from service.

## Remarks:

 $\operatorname{Mr.}$  Oseni is the Company's Head of Administration and Accounts

/s/ Lazbart Oseni, Attorney-in-Fact 06/17/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.