SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL OMB Number: 3235-0287

I		
l	hours per response:	0.5
l	Estimated average burde	n
L		3233-0207

					or S	Section	n 30(h) o	f the I	nvestmer	nt Coi	mpany Act o	of 1940							
1. Name and Address of Reporting Person [*] Miglani Nalin Kumar					2. Issuer Name and Ticker or Trading Symbol <u>ExlService Holdings, Inc.</u> [EXLS]										k all applic Directo	or		10% Ov	vner
(Last) 280 PARK	ast) (First) (Middle) 30 PARK AVENUE					3. Date of Earliest Transaction (Month/Day/Year) 02/26/2015									Officer (give title Other (specify below) below) See Remarks				
(Street) NEW YORK NY 10017 (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	Individual or Joint/Group Filing (Check Applicable le) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Table	e I - Nor	n-Deriv	ative	Sec	urities	Acc	quired,	Dis	posed of	f, or Be	nefic	cially	Owned				
1. Title of Security (Instr. 3) Date (Month/L				Execution Date,			Date,	3.4. Securities Acquired (A)TransactionDisposed Of (D) (Instr. 3, 4)Code (Instr. 8)5)							s ally ollowing	Form (D) or	Form: Direct	7. Nature of Indirect Beneficial Ownership	
									v	Amount	(A) or (D)	^r Pi	rice	Transact (Instr. 3 a	tion(s)			(Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transa Code (8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		te	7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transactie (Instr. 4)	s Ily	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownershi (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	or Nur of	ount mber ares					
Restricted Stock Units	(1)	02/26/2015			A		6,000		(2)		02/26/2025	Common Stock, par value	6,0	000	\$0.00	6,000	,	D	

Explanation of Responses:

(1)

1. Each restricted stock unit and performance-based restricted stock unit represents a contingent right to receive one share of the Company's common stock upon settlement.

A

6,000

2. 10 percent of the restricted stock units will vest on February 26, 2016; an additional 20 percent will vest on February 26, 2017; an additional 30 percent will vest on February 26, 2018; and the remaining 40 percent will vest on February 26, 2019. Vesting will be accelerated upon certain termination of employment events and upon a "Change in Control" (as defined in the ExlService Holdings, Inc. 2006 Omnibus Award Plan).

(3)

3. The performance-based restricted stock units will cliff vest on December 31, 2017. Vesting of some or all of the performance-based restricted stock units may be accelerated upon or in connection with the occurrence of a "Change in Control" as such term is defined in the agreement governing the grant of the performance-based restricted stock units.

Remarks:

Performance

Based Restricted

Stock Units

EVP and Chief Human Resource Officer Mr. Oseni is the Company's Head of Administration and Accounts.

/s/ Lazbart Oseni, Attorney-in-

6,000

\$<mark>0.00</mark>

\$0.001 per share Commor

Stock

par value \$0.001

per share

Fact

02/26/2025

03/12/2015

6,000

D

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

02/26/2015

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.