FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| <b>STATEMENT</b> | <b>OF CHANGES</b> | S IN BENEFICIAL | <b>OWNERSHIP</b> |
|------------------|-------------------|-----------------|------------------|

| l | OMB APPRO              | VAL       |
|---|------------------------|-----------|
|   | OMB Number:            | 3235-0287 |
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| l | hours per response:    | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  MOHAN ANDAVILLI KRISHNA  VENKATA  (Last) (First) (Middle)  280 PARK AVENUE |  |  |   |          | - 3. C                        | 2. Issuer Name and Ticker or Trading Symbol ExlService Holdings, Inc. [ EXLS ]  3. Date of Earliest Transaction (Month/Day/Year) 02/08/2014                  |     |     |   |     |                    |  |  |   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below)  EVP & Global Head of HR |   |                                      |  |  |  |
|--|--|--|---|----------|-------------------------------|--|-----|-----|---|-----|--------------------|--|--|---|---|---|--------------------------------------|--|--|--|
| (Street) NEW YO  | ORK N  | Y :  | 10017<br>(Zip)                            |          | 4. If                         | 4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Cline)  X Form filed by One Reporti Form filed by More than O |     |     |   |     |                    |  |  |   |   | orting Perso  | on                                   |  |  |  |
| Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/                               |  |  |   |          | tion                          | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)  |     |     | 3. Transaction Code (Instr. 8)  4. Securitie Disposed Code (Instr. 8) |     |                    | es Acquired<br>Of (D) (Insti   | 5. Amount                              |   | unt of<br>ies<br>cially<br>Following  | Form<br>(D) o   | n: Direct<br>or Indirect<br>nstr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)        |  |  |
|  |  |  |   |          | 2014                          |  |     |     | Code  | v   | Amount 756         | (A) or<br>(D)  | Price (1)                              | (Instr. 3   |   | ction(s)<br>3 and 4)  |                                      | D  |  |  |
| Common Stock, par value \$0.001 per share 02/08/20 Common Stock, par value \$0.001 per share 02/08/20                |  |  |   |          |                               |  |     | F   |   | 234 | D A                | \$25.18  | 35 <sup>(2)</sup>                      |   |   |   | D                                    |  |  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |   |          |                               |  |     |     |   |     |                    |  |  |   |   |   |                                      |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Dee<br>Execution<br>if any<br>(Month/ | on Date, | 4.<br>Transa<br>Code (i<br>8) |  | of  |     | 6. Date Exercis<br>Expiration Dat<br>(Month/Day/Ye                    |     | te                 | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Securi<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) |   | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | y                                    | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |  |  |   |          | Code                          | v  | (A) | (D) | Date<br>Exercisa  |     | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |   |   |                                      |  |  |  |
| Restricted<br>Stock  | \$0  | 02/08/2014                                 |   |          | М                             |  | 756 |     | (3)   |     | (3)                | Common<br>Stock,<br>par value<br>\$0.001<br>per share  | 756                                    |   | \$0   | 6,064   |                                      | D  |  |  |

## **Explanation of Responses:**

- 1. As of February 8, 2014, ExlService Holdings, Inc. (the "Company") issued 756 shares of common stock, par value \$0.001 per share ("Common Stock"), to the reporting person upon the vesting of shares of restricted stock previously granted to the reporting person.
- 2. The reporting person's restricted stock reported in this report vested on February 8, 2014. Pursuant to the Company's 2006 Omnibus Award Plan, pursuant to which such restricted stock was granted, the average of the high and low sale prices of the Common Stock on the Nasdaq Global Select Market on the preceding day is used for tax reporting and withholding purposes.
- 3. 756 shares of restricted stock vested on February 8, 2014; an additional 1,407 shares of restricted stock will vest on February 8, 2015, 2,057 shares of restricted stock will vest on February 8, 2016; and the remaining 2,600 shares of restricted stock will vest on February 8, 2017.

## Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts.

/s/ Lazbart Oseni, Attorney-in-02/11/2014 Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.