SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

# OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

Estimated average burden hours per response: 0.5

1. Name and Address of Reporting Person* BAGAI PAVAN			2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>ExlService Holdings, Inc.</u> [EXLS]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
BAGAI PAV	AN			Director 10% Owner Officer (give title Other (specify					
(Last) (First) (Middle)		(Middle)	3. Date of Earliest Transaction (Month/Day/Year)	X Onice (give nue Onice (specify below) below) Chief Operating Officer					
C/O EXLSERV	TCE HOLDING	GS, INC.	04/24/2011	Chief Operating Officer					
280 PARK AVI	ENUE								
(Ctract)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) NEW YORK	NY	10017		X Form filed by One Reporting Person					
				Form filed by More than One Reporting Person					
(City)	(State)	(Zip)							

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130. 4)		
Common Stock, par value \$0.001 per share	04/24/2011		М		6,000	A	(1)	79,705	D			
Common Stock, par value \$0.001 per share	04/24/2011		F		1,854	D	<b>\$19.155</b> <sup>(2)</sup>	77,851	D			
Common Stock, par value \$0.001 per share	04/25/2011		М		6,000	A	(3)	83,851	D			
Common Stock, par value \$0.001 per share	04/25/2011		F		1,854	D	\$19.155(4)	81,997	D			

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deri Sec Acq (A) Disp of (I	oosed D) tr. 3, 4	Expiration Date (Month/Day/Year) S		Date Amount of		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock	\$0	04/24/2011		М			6,000	(5)	(5)	Common Stock, par value \$0.001 per share	6,000	\$0	8,000	D	
Restricted Stock	\$0	04/25/2011		М			6,000	(6)	(6)	Common Stock, par value \$0.001 per share	6,000	\$0	0	D	

### Explanation of Responses:

1. As of April 24, 2011, ExlService Holdings, Inc. (the "Company") issued 6,000 shares of common stock, par value \$0.001 per share ("Common Stock"), to the reporting person upon the vesting of an equal number of shares of restricted stock previously granted to the reporting person.

2. The reporting person's restricted stock reported in this report vested on April 24, 2011. Pursuant to the Company's 2006 Omnibus Award Plan, pursuant to which such restricted stock was granted, the average of the high and low sale prices of the Common Stock on the Nasdaq Global Select Market on the preceding day is used for tax reporting and withholding purposes.

As of April 25, 2011, the Company issued 6,000 shares of Common Stock to the reporting person upon the vesting of an equal number of shares of restricted stock previously granted to the reporting person.
 The reporting person's restricted stock reported in this report vested on April 25, 2011. Pursuant to the Company's 2006 Omnibus Award Plan, pursuant to which such restricted stock was granted, the average of the high and low sale prices of the Common Stock on the Nasdaq Global Select Market on the preceding day is used for tax reporting and withholding purposes.

5. 6,000 shares of restricted stock vested on April 24, 2011; and the remaining 8,000 shares of restricted stock will vest on April 24, 2012.

6. The remaining 6,000 shares of restricted stock vested on April 25, 2011.

### **Remarks:**

Mr. Oseni is the Company's Head of Administration and Accounts.

#### /s/ Lazbart Oseni, Attorney-in-04/26/2011

Fact Out

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{*}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.