FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

a) of the Securities Exchange Act of 1934 Investment Company Act of 1940 Filed pu

OMB APPROVAL OMB Number: 3235-0287

Estimated average burden		
hours per response:		0.5

1. Name and Address of Reporting Person [*] de Villa Rembert			2. Issuer Name and Ticker or Trading Symbol <u>ExlService Holdings</u> , Inc. [EXLS]		ationship of Reporting Pe k all applicable) Director	10% Owner
(Last) C/O EXLSERV 350 PARK AVI		(Middle) GS, INC.	3. Date of Earliest Transaction (Month/Day/Year) 02/10/2009	_ X	Officer (give title below) VP, Head - Transfo	Other (specify below) rmation Svcs
(Street) NEW YORK (City)	NY (State)	10022 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	vidual or Joint/Group Filir Form filed by One Rej Form filed by More tha Person	porting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	, Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (II 3, 4 and	ive ies ed ed nstr.	6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Options (right to buy)	\$8.75	02/10/2009		Α		50,000		(1)	02/10/2019	Common Stock, par value \$0.001 per share	50,000	\$0.00	50,000	D	

Explanation of Responses:

1. 10 percent of the options will vest and become exerciseable on February 10, 2010; an additional 20 percent of the options will vest and become exerciseable on February 10, 2011, an additional 30 percent of the options will vest and become exerciseable on February 10, 2012; and the remaining 40 percent of options will vest and become exerciseable on February 10, 2012; and the remaining 40 percent of options will vest and become exerciseable on February 10, 2012; and the remaining 40 percent of options will vest and become exerciseable on February 10, 2013.

Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts.



02/12/2009

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

rsuant to S	Section	16(a
r Section	30(h) of	fthè