### FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| wasiiiigton, | D.C. | 20548 |
|--------------|------|-------|
|              |      |       |

|   | OMB APPROVAL |  |
|---|--------------|--|
| ı |              |  |

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# Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

|   |  |  |                       |  | or   | Section   | on 30(n) | of the           | Investme                            | nt Con   | npany Act  | OT 192   | 10                           |   |               |   |  |                                   |   |  |  |
|---|--|--|-----------------------|--|--|---|----------|------------------|-------------------------------------|----------|--|--|------------------------------|---|---------------|---|--|-----------------------------------|---|--|--|
| 1. Name and Address of Reporting Person*            |  |  |                       |  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol  ExlService Holdings, Inc. [ EXLS ] |   |          |                  |                                     |          |  |  |                              | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |               |   |  |                                   |   |  |  |
| Kapoor Rohit  |  |  |                       |  | Zimoer rice Holdings, mei [ Dinio ]  |   |          |                  |                                     |          |  |  |                              | X Dire  |               | ctor                                      |  | 10% Owner                         |   |  |  |
| (Last) (First) (Middle)                             |  |  |                       |  | 3. Date of Earliest Transaction (Month/Day/Year) 12/02/2008                            |   |          |                  |                                     |          |  | $\dashv$   | X Officer (give title below) |   |               | Other (specify below)                     |  |                                   |   |  |  |
| 350 PARK AVENUE                                     |  |  |                       |  |  | CEO & President   |          |                  |                                     |          |  |  |                              |   |               |   |  |                                   |   |  |  |
| (Street)  | DIC N  | **   | 10000                 |  | 4. 11  | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |          |                  |                                     |          |  |  |                              | .ine)   |               |   |  |                                   |   |  |  |
| NEW YC  | ORK N  | Y  | 10022                 |  |  |   |          |                  |                                     |          |  |  |                              |   | X             | · ' '                                     |  |                                   |   |  |  |
| (City)  | (5   | itate)                                     | (Zip)                 |  |  |   |          |                  |                                     |          |  |  |                              |   |               | Form<br>Pers                              | m filed by More than One Reporting<br>son  |                                   |   |  |  |
|   |  |  | Table I - I           | lon-Deriv                                  | ative  | Se  | curitie  | es Ac            | quired,                             | Dis      | posed o  | f, or  | Ben                          | efici   | ally          | Owne                                      | ed   |                                   |   |  |  |
| [   |  |  | Date                  | 2. Transaction<br>Date<br>(Month/Day/Year) |  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |          | Code             | Transaction D<br>Code (Instr. 5)    |          | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4<br>5) |  |                              | 4 and Secur<br>Benef<br>Owne  |               | cially<br>I Following                     | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)                                |                                   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |  |
|   |  |  |                       |  |  |   |          |                  | Code                                | v        | Amount   | Amount (A) or (D)  |                              | Price   | e             | Reported Transaction(s) (Instr. 3 and 4)  |  |                                   |   | (Instr. 4)   |  |
| Common Stock, par value \$0.001 per share 12/0      |  |  |                       | 12/02                                      | 2/2008   | 2008  |          | P <sup>(1)</sup> |                                     | 511      |  | A  | \$6                          | 6.15 1,4  |               | 35,366                                    | ]  | )                                 |   |  |  |
| Common Stock, par value \$0.001 per share           |  |  |                       | 12/02                                      | 2/2008   |   |          |                  | P <sup>(1)</sup>                    |          | 174  |  | A                            | \$6   | 5.1 1,4       |   | 35,540   | ]                                 | )   |  |  |
| Common Stock, par value \$0.001 per share 12/       |  |  |                       | 12/02                                      | 2/2008   | /2008   |          |                  | P <sup>(1)</sup>                    |          | 1  |  | A                            | \$ <mark>6</mark>   | 5.11 1,4      |   | 35,541   | ]                                 | )   |  |  |
| Common Stock, par value \$0.001 per share 12/03     |  |  |                       | 3/2008                                     |  |   |          | P <sup>(1)</sup> |                                     | 121 A \$ |  | \$6  | .15 1,435,662                |   | 35,662        | D   |  |                                   |   |  |  |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |                       |  |  |   |          |                  |                                     |          |  |  |                              |   |               |   |  |                                   |   |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | Execu<br>Year) if any | emed<br>tion Date,<br>n/Day/Year)          | 4.<br>Transa<br>Code (<br>8)   |   | of       |                  | 6. Date E<br>Expiration<br>(Month/E | n Date   | •  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr<br>and 4) |                              | ount  | Deriv<br>Secu | Price of<br>rivative<br>curity<br>str. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction( (Instr. 4) | Ow<br>For<br>Dir<br>or I<br>(I) ( | rnership<br>rm:<br>ect (D)<br>ndirect<br>Instr. 4)  | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |  |  |                       |  | Code   | v   | (A)      | (D)              | Date<br>Exercisa                    |          | Expiration<br>Date   | Title  | of                           | nber<br>ires  |               |   |  |                                   |   |  |  |

### **Explanation of Responses:**

1. This purchase was made pursuant to a 10b5-1 plan previously entered into by the reporting person.

### Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts.

/s/ Lazbart Oseni, Attorney-in-12/04/2008

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.