FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washin

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| gton, D.C. 20549 | OMB APPROVAL |
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| OMB Number: | 3235-028 |
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| hours por rosponso: | 0 |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | | | | | | () - | | | | | | | | | | |
|--|--|---|------------------------------|--|--|--|--------------------------------------|--|---|---|---|--|---|--|---|--|
| 1. Name and Address of Reporting Person* <u>de Villa Rembert</u> | | | | | 2. Issuer Name and Ticker or Trading Symbol ExlService Holdings, Inc. [EXLS] | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | |
| (Last) 280 PARK | | 3. Date of Earliest Transaction (Month/Day/Year) 02/26/2015 | | | | | | | below) | (give title Head of Insu | Other (sbelow) | ` ' | | | | |
| (Street) NEW YOF (City) | NEW YORK NY 10017 | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| | | Table | e I - Non-Deriv | ative | Secu | urities | Ac | quired, Di | sposed o | f, or Ben | eficiall | y Owned | | | | |
| 1. Title of Security (Instr. 3) 2. Trans Date (Month) | | | | 2A. Deemed Execution Da if any (Month/Day/) | | Date, | 3. Transactio Code (Inst 8) | n Disposed | urities Acquired (A) sed Of (D) (Instr. 3, | | 5. Amour Securitie Beneficia Owned F Reported | s Fo ally (D ollowing (I) | Ownership orm: Direct o) or Indirect (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | | | | Code V | Amount | (A) or (D) | Price | Transact | Transaction(s) (Instr. 3 and 4) | | (11341.4) | |
| | | Ta | able II - Deriva (e.g., p | | | | | uired, Dis , options, | | | | Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion Oate (Month/Day/Year) Tensus T | | | 4. Transactior Code (Instr.) 8) | | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4) | Ownershi Form: Direct (D) or Indirec (I) (Instr. 4 | Beneficial Ownership t (Instr. 4) | |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | | |
| Restricted Stock Units | (1) | 02/26/2015 | | A | | 6,000 | | (2) | 02/26/2025 | Common Stock, par value \$0.001 per share | 6,000 | \$0.00 | 6,000 | D | | |
| Performance- Based Restricted Stock Units | (1) | 02/26/2015 | | A | | 6,000 | | (3) | 02/26/2025 | Common Stock, par value \$0.001 | 6,000 | \$0.00 | 6,000 | D | | |

Explanation of Responses:

- 1. Each restricted stock unit and performance-based restricted stock unit represents a contingent right to receive one share of the Company's common stock upon settlement.
- 2. 10 percent of the restricted stock units will vest on February 26, 2016; an additional 20 percent will vest on February 26, 2017; an additional 30 percent will vest on February 26, 2018; and the remaining 40 percent will vest on February 26, 2019. Vesting will be accelerated upon certain termination of employment events and upon a "Change in Control" (as defined in the ExlService Holdings, Inc. 2006 Omnibus Award Plan).
- 3. The performance-based restricted stock units will cliff vest on December 31, 2017. Vesting of some or all of the performance-based restricted stock units may be accelerated upon or in connection with the occurrence of a "Change in Control" as such term is defined in the agreement governing the grant of the performance-based restricted stock units.

Mr. Oseni is the Company's Head of Administration and Accounts.

/s/ Lazbart Oseni, Attorney-in-03/12/2015 **Fact**

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.