FORM 4

obligations may continue. See

Instruction 1(b)

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
|-------------|------|-------|
| | | |

| STATEMENT | OF CHANGES | IN BENEFICIAL | OWNERSHIP |
|-----------|------------|---------------|-----------|
| | | | |

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* de Villa Rembert | | | | | | 2. Issuer Name and Ticker or Trading Symbol ExlService Holdings, Inc. [EXLS] | | | | | | | | | | | k all appli Directo | or | | 10% Ov | vner | |
|--|---|--|---|---------|---------|--|--------|--------|--------------|---|-------|-------------------|--|--------------------------------|-----------------------------------|---|---|---|--------------------------------------|--|--|--|
| (Last) 280 PAR | (F | * | (Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/13/2018 | | | | | | | | | | X | below) | | VP | Other (s below) | вреспу | |
| (Street) NEW YORK NY 10017 | | | | | 4. 11 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | | 6. Indi _ine) X | ' I | | | | | |
| (City) | (S | tate) | (Zip) | | | | | | | | | | | | | | Perso | n . | | | | |
| | | Tab | le I - No | n-Deri\ | /ative | Se | curiti | ies Ad | cqu | uired, | Dis | osed o | of, o | r Be | nefic | ially | Owned | t | | | | |
| Date | | | 2. Trans Date (Month/ | | ar) E | 2A. Deemed Execution Date, if any (Month/Day/Year) | | ' I | Code (Instr. | | | | | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | | | Code | v | Amount | | (A) or (D) | Pric | | | е | | | (Instr. 4) | |
| Common Stock, par value \$0.001 per share 0 | | | | 02/13 | 3/2018 | /2018 | | | | M | | 2,000 | 0 | A | | [1) | 13,528 | | | D | | |
| Common Stock, par value \$0.001 per share 02/ | | | 02/13 | 3/2018 | ′2018 | | | F | | 765 | D \$5 | | \$5 | ⁷ .6 ⁽²⁾ | 12,763 | | | D | | | | |
| | | Т | able II - | | | | | | | | | sed of onverti | | | | | wned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemd Execution if any (Month/Da | Date, | | Transaction Code (Instr. | | ı of | | 6. Date Exercisa Expiration Date (Month/Day/Yea | | | 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4) | | f Securi | Di Si (li | . Price of Derivative Security Instr. 5) | 9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4) | e s Illy | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | | ate kercisabl | | xpiration ate | Title | | Amou or Numb of Share | er | | | | | | |
| Restricted Stock Units | (1) | 02/13/2018 | | | M | | | 2,000 | | (3) | | (3) | par v \$0.0 | ock, value | 2,00 | 0 | \$0 | 0 | | D | | |

Explanation of Responses:

- 1. Restricted stock units of ExlService Holdings, Inc. (the "Company") convert into common stock, par value \$0.001 per share (the "Common Stock") on a one-for-one basis.
- 2. The reporting person's restricted stock units reported in this report vested on February 13, 2018. Pursuant to the Company's 2006 Omnibus Award Plan, pursuant to which such restricted stock units were granted, the average of the high and low sale prices of the Common Stock on the Nasdaq Global Select Market on the preceding day is used for purposes of computing tax reporting and withholding.
- 3. On February 13, 2014, the reporting person was granted 5,000 restricted stock units, 10 percent of the restricted stock units became vested on February 13, 2015; an additional 20 percent of the restricted stock units became vested on February 13, 2016; an additional 30 percent of the restricted stock units became vested February 13, 2017; and the remaining balance of 2,000 shares of the restricted stock units became vested on February 13, 2018.

Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts.

/s/ Lazbart Oseni, Attorney-in-02/15/2018 **Fact**

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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