FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| ashington, D.C. 20549 |  |
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* OSTLER CLYDE W  |   |  |   |       | 2. Issuer Name and Ticker or Trading Symbol ExlService Holdings, Inc. [ EXLS ] |  |   |     |              |                                       |          |   |   |   | ck all applic   | ,   |   |                                       |   |  |
|--|---|--|---|-------|--|--|---|-----|--------------|---------------------------------------|----------|---|---|---|---|---|---|---------------------------------------|---|--|
| (Last)<br>320 PAR  | `   | rst)<br>E, 29TH FLOOF                      | (Middle)  |       |  | 3. Date of Earliest Transaction (Month/Day/Year)  Officer (give title below)  Officer (give title below)  Other (specific below) |   |     |              |                                       |          |   |   |   |   |   | specify   |                                       |   |  |
| (Street) NEW Y(  |   |  | 10022<br>(Zip)  |       | 4. If  | 4. If Amendment, Date of Original Filed (Month/Day/Year)   |   |     |              |                                       |          |   |   | Line)                                     | Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |   |   |                                       |   |  |
| 1. Title of Security (Instr. 3) 2. Trans Date  |   |  | action 2A. Deemed Execution Date, if any (Month/Day/Year) |       |  | 3<br>5, T  | 3. 4. Secu<br>Transaction Dispos<br>Code (Instr. 5) |     |              | of, or B<br>ities Acqu<br>d Of (D) (I | ired (A) | A) or 5. Amor<br>5. Amor<br>5. Amor<br>5. Amor<br>8. Securiti |   | nt of<br>es<br>ally<br>Following          | Form<br>(D) o   | : Direct<br>r Indirect<br>str. 4)                   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)   |                                       |   |  |
|  |   |  |   |       |  |  |   |     | -            | Code                                  | /        | Amount  | (A)<br>(D)  | (A) or Price                              |   | Transact<br>(Instr. 3                               | tion(s)   |                                       |   | (50. 4)  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |   |       |  |  |   |     |              |                                       |          |   |   |   |   |   |   |                                       |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deeme<br>Execution<br>if any<br>(Month/Day            | Date, | 4.<br>Transactic<br>Code (Ins<br>) 8)  |  |   |     |              | ate Exer<br>iration D<br>nth/Day/     | ate      | ar) Securities<br>Underlyin                                   |   | nt of<br>ities<br>lying<br>itive Security |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | re<br>es<br>ally<br>g<br>d<br>tion(s) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4 | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |   |  |   |       | Code   | v  | (A)   | (D) | Date<br>Exer | e<br>rcisable                         |          | piration<br>ate   | Title   | Amo<br>or<br>Num<br>of<br>Share           | ber   |   |   |                                       |   |  |
| Restricted<br>Stock<br>Units   | (1)   | 06/21/2022                                 |   |       | A  |  | 1,411   |     |              | (2)                                   |          | (2)   | Commor<br>Stock,<br>par value<br>\$0.001<br>per share | 1,4                                       | 11  | \$0   | 41,435  | 5                                     | D   |  |

## **Explanation of Responses:**

- 1. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock upon settlement.
- 2. The restricted stock units vest upon the earlier of (i) the first anniversary of the date of grant, (ii) the date on which the reporting person's term as a member of the Board of Directors of ExlService Holdings, Omnibus Incentive Plan (the "Plan"), and such awards settle upon the earlier of (i) the reporting person's death, (ii) the occurrence of a "Change in Control", as defined in the ExiService Holdings, Inc. 2018 of the ExiService Plan (the "Plan"), and such awards settle upon the earlier of (i) the reporting person's death, (ii) the occurrence of a "Change of Control", as defined in the Plan and (iii) the date that is 180 days following the date on which the reporting person ceases to serve as a member of the Board for any reason other than due to such reporting person's death or, if later, the date of the reporting person's separation from service.

## Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts

/s/ Lazbart Oseni, Attorney-in-06/23/2022 **Fact** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.