Instruction 1(b)

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to | ST |
|--|-------------|
| Section 16. Form 4 or Form 5 | O 1. |
| obligations may continue. See | |

ATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person * Bloom William A | | | | | | 2. Issuer Name and Ticker or Trading Symbol ExlService Holdings, Inc. [EXLS] | | | | | | | | | all appli Directo | or | | 10% Ov | vner | |
|---|---|--|---|---------|--------------------------------|--|-----|------------------------|------------------------------------|------------------------------------|---------------------|--|---|-----------------------|--|--|----|--|---------------------------------------|--|
| (Last) 280 PAR | (Fi | , | (Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/03/2012 | | | | | | | | X | Officer (give title below) Executive Vic | | | Other (s below) President | респу | |
| (Street) NEW Y(| | | 10017 (Zip) | | 4. 1 | 4. If Amendment, Date of | | | | of Original Filed (Month/Day/Year) | | | | | ndividual or Joint/Group Filing (Check Applicable 2) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transact Date (Month/Day) | | | | ection | ion 2A. Deemed Execution Date, | | | 3. Transa Code (| ction | 4. Securiti | es Acquire | d (A) or | 5. Amor Securiti Benefic Owned | | int of es ally Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | | Reported Transaction(s) (Instr. 3 and 4) | | | ľ | (Instr. 4) | |
| Common Stock, par value \$0.001 per share | | 02/03 | 2012 | | | | M | | 2,856 | A | (1) | | 27,856 | | | D | | | | |
| Common | Stock, par | value \$0.001 per | share | 02/03 | /2012 | | | | F | | 1,093 | D | \$24.3 | 4.37 ⁽²⁾ 2 | | 6,763 | | D | | |
| | | Т | able II | | | | | | | | osed of converti | | | | wned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deen Execution if any (Month/E | n Date, | 4. Transa Code (8) | | | | 6. Date E Expiratio (Month/I | on Dat | | 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4) | | De Se (In | . Price of erivative ecurity nstr. 5) | 9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4) | ly | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercisa | | Expiration Date | Title | Amount or Number of Shares | | | | | | | |
| Restricted Stock | \$0 | 02/03/2012 | | | M | | | 2,856 | (3) | | (3) | Common Stock, par value \$0.001 | 2,856 | | \$0 | 14,402 | ! | D | | |

Explanation of Responses:

- 1. As of February 3, 2012, ExlService Holdings, Inc. (the "Company") issued 2,856 shares of common stock, par value \$0.001 per share ("Common Stock"), to the reporting person upon the vesting of shares of restricted stock previously granted to the reporting person.
- 2. The reporting person's restricted stock reported in this report vested on February 3, 2012. Pursuant to the Company's 2006 Omnibus Award Plan, pursuant to which such restricted stock was granted, the average of the high and low sale prices of the Common Stock on the Nasdaq Global Select Market on the preceding day is used for tax reporting and withholding purposes.
- 3. 2,856 shares of restricted stock vested on February 3, 2012; an additional 4,075 shares of restricted stock will vest on February 3, 2013; another 5,273 shares of restricted stock will vest on February 3, 2014; and the remaining 5,000 shares of restricted stock will vest on February 3, 2014.

Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts.

/s/ Lazbart Oseni, Attorney-in-02/07/2012 **Fact**

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.