## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APF    | PROVAL  |
|------------|---------|
| OMB Number | 3235-02 |

287 Estimated average burden 0.5

# Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

|  |  |  |  |       | _                            |  | . ,    |  | nvesinen                              |      | <u> </u>                    | 01 10-10  | -                              |   |  |   |                    |  |  |
|--|--|--|--|-------|------------------------------|--|--------|--|---------------------------------------|------|-----------------------------|---|--------------------------------|---|--|---|--------------------|--|--|
| 1. Name and Address of Reporting Person*  Minto Anne Elizabeth |  |  |  |       |                              | 2. Issuer Name and Ticker or Trading Symbol ExlService Holdings, Inc. [ EXLS ] |        |  |                                       |      |                             |   |                                | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |  |   |                    |  |  |
| Willto Allie Elizabetti  |  |  |  |       |                              |  |        |  |                                       |      |                             |   |                                | X   | Directo  | or  |                    | 10% Ov   | vner   |
| (Last)   | `  | ,  | (Middle)                                       |       |                              | 3. Date of Earliest Transaction (Month/Day/Year) 03/18/2013                    |        |  |                                       |      |                             |   |                                | Officer<br>below)   | (give title  |   | Other (s<br>below) | specify  |  |
| C/O EXLSERVICE HOLDINGS, INC.                                  |  |  |  |       |                              |  | -015   |  |                                       |      |                             |   |                                |   |  |   |                    |  |  |
| 280 PARK AVENUE  |  |  |  |       |                              | 4. If Amendment, Date of Original Filed (Month/Day/Year)                       |        |  |                                       |      |                             |   |                                | 6. Individual or Joint/Group Filing (Check Applicable Line)             |  |   |                    |  |  |
| (Street) NEW YORK NY 10017                                     |  |  |  |       |                              |  |        |  |                                       |      |                             |   |                                |   | X Form filed by One Reporting Person               |   |                    |  |  |
| MEW IC   | JKK N  |  | 10017  |       |                              |  |        |  |                                       |      |                             |   |                                |   | Form f<br>Persor                                   |   | e thar             | n One Repo   | rting  |
| (City)   | (S   | tate)                                      | (Zip)  |       |                              |  |        |  |                                       |      |                             |   |                                |   |  |   |                    |  |  |
|  |  |  | le I - Non                                     |       |                              | _  |        |  | <del>-</del>                          | Dis  |                             |   |                                |   | _  |   |                    |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da     |  |  |  |       |                              | Execution Dat  |        |  | Code (Ins                             |      |                             |   |                                |   | Securitie<br>Benefici<br>Owned F                   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4)   |                    | n: Direct<br>r Indirect<br>istr. 4)                                      | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)  |
|  |  |  |  |       |                              |  |        |  |                                       | v    | Amount                      | (A) or (D)  |                                | ice   | Transact   |   |                    |  | (111341. 4)  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |  |       |                              |  |        |  |                                       |      |                             |   |                                |   |  |   |                    |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)            | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deeme<br>Execution<br>if any<br>(Month/Day | Date, | 4.<br>Transa<br>Code (<br>8) |  | n of l |  | 6. Date Ex<br>Expiration<br>(Month/Da | Date | Amount (Securitie Underlyii |   | of<br>es<br>ing<br>/e Security |   | s. Price of<br>Derivative<br>Security<br>Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactic<br>(Instr. 4) | is<br>Illy         | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |  |  |       | Code                         | v  | (A)    |  | Date<br>Exercisabl                    |      | xpiration<br>ate            | Title   | Amo<br>or<br>Num<br>of<br>Shar | ber   |  |   |                    |  |  |
| Restricted<br>Stock  | \$0  | 03/18/2013                                 |  |       | A                            |  | 4,000  |  | (1)                                   |      | (1)                         | Common<br>Stock,<br>par value<br>\$0.001<br>per share | 4,00                           | 00  | \$0  | 4,000   |                    | D  |  |
| Evalenatio   | of Doomon  |  |  |       |                              |  |        |  |                                       |      |                             |   | •                              | 1   |  |   |                    |  |  |

1. The restricted stock vests upon the earlier of (i) the first anniversary of the date of grant, (ii) the end of the reporting person's term on the Board of Directors of ExlService Holdings, Inc. (the "Board") if such person is not subsequently elected to a new term on the Board, and (iii) the occurrence of a "Change in Control", as defined in the ExlService Holdings, Inc. 2006 Omnibus Award Plan (the "2006 Plan"), and such awards settle upon the earlier of (i) the reporting person's death, (ii) the occurrence of a "Change of Control", as defined in the 2006 Plan and (iii) 180 days following the end of the reporting person's term on the Board.

### Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts.

/s/ Lazbart Oseni, Attorney-in-

**Fact** 

\*\* Signature of Reporting Person

03/20/2013

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.