FORM 4

obligations may continue. See

Instruction 1(b)

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| STATEMENT OF CHANGES IN BENEFICIAL | OWNERSHIP |
|------------------------------------|-----------|
| | |

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name an <u>Talwar</u> | | 2. Issuer Name and Ticker or Trading Symbol ExlService Holdings, Inc. [EXLS] | | | | | | | | | k all app | , | ing Pe | ` , | ssuer Owner | | | | |
|--|--|--|-----------------|--|----------|---|--|------------------|--------------------------|---------------|---|--|---|---|---|--|------------------|--|--|
| (Last) | (Last) (First) (Middle) 280 PARK AVENUE | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 03/29/2012 | | | | | | | | | Officer (give title X Other (specify below) Chairman | | | | |
| (Street) NEW YO | EW YORK NY 10017 | | 4. 11 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | r) | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Yea | | | | | ear) i | 2A. Deemed Execution Date, if any (Month/Day/Year) | | Co | Transaction Code (Instr. | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and | | | 5. Amount of Securities Beneficially Owned Following Reported | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | | Co | ode | v | Amount | (A) or (D) | Price | | Transa (Instr. 3 | ction(s) | | | (Instr. 4) |
| Common Stock, par value \$0.001 per share 03/29/2012 | | | | 12 | 2 | | S | (1) | | 5,900 | D | \$27.50 | 14(2) | 692,084 | | | | See footnote. ⁽³⁾ | |
| Common Stock, par value \$0.001 per share 03/30/2012 | | | | 12 | 2 | | S | (1) | | 34,426 | D | \$27.50 | 12 ⁽⁴⁾ | 657,658 | | | | See footnote. ⁽³⁾ | |
| Common Stock, par value \$0.001 per share | | | | | | | | | | | | | | 37 | 7,500 | | D ⁽⁵⁾ | | |
| Common Stock, par value \$0.001 per share | | | | | | | | | | | | | | 130,223 | | | T I | See footnote. ⁽⁶⁾ | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | n Date e (Month/Day/Year) | Exed) if an | | | action (Instr. | 5. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (Instr. 3 and 5) | ive ies ed | Expiration (Month/Da | | | Amou Secur Unde Deriv Secur | 7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) | | curity str. 5) | 9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4) | у | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) (I | | Date Exer | e rcisable | Expiration e Date | Title | Number of Shares | | | | | | |

Explanation of Responses:

- 1. This sale was made pursuant to a 10b5-1 plan previously entered into by the Talwar 1994 Trust (the "Trust").
- 2. This transaction was executed in multiple trades at prices ranging from \$27.50 to \$27.505 per share. The price reported above reflects the weighted average purchase price on the date indicated. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.
- 3. Owned by the Trust.
- 4. This transaction was executed in multiple trades at prices ranging from \$27.50 to \$27.53 per share. The price reported above reflects the weighted average purchase price on the date indicated. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.
- 6. Owned by Vikram Talwar 2009 Grantor Retained Annuity Trust.

Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts.

/s/ Lazbart Oseni, Attorney-in-04/02/2012 Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.