| SEC F | Form 4 |
|-------|--------|
|-------|--------|

 $\square$ 

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(b).                      |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL         |           |  |  |  |  |  |  |  |  |
|----------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:          | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average bu | ırden     |  |  |  |  |  |  |  |  |
| hours por response:  | 0.5       |  |  |  |  |  |  |  |  |

| 1 I. Nume and Address of Reporting Ferson |                         | on*   | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br>ExlService Holdings, Inc. [EXLS] | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable) |                                   |                       |  |  |  |
|---|-------------------------|-------|--|--|-----------------------------------|-----------------------|--|--|--|
|   |                         |       |  | X  | Director                          | 10% Owner             |  |  |  |
| (Last)                                    | (Last) (First) (Middle) |       | 3. Date of Earliest Transaction (Month/Day/Year)                                       | X  | Officer (give title below)        | Other (specify below) |  |  |  |
| 280 PARK AVENUE                           |                         |       | 12/07/2010   |  | Executive Chairman                |                       |  |  |  |
| (Street)                                  |                         |       | 4. If Amendment, Date of Original Filed (Month/Day/Year)                               | 6. Indiv<br>Line)  | vidual or Joint/Group Filing      | (Check Applicable     |  |  |  |
| NEW YORK                                  | NY                      | 10017 |  | X  | Form filed by One Repor           | ting Person           |  |  |  |
| (City) (State) (Zip)                      |                         |       |  |  | Form filed by More than<br>Person | One Reporting         |  |  |  |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3)           | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Transaction<br>Code (Instr. |   |        |               |                          | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|--|---|-----------------------------|---|--------|---------------|--------------------------|---|---|---|
|   |  |   | Code                        | v | Amount | (A) or<br>(D) | Price                    | Transaction(s)<br>(Instr. 3 and 4)  |   | (1130. 4)   |
| Common Stock, par value \$0.001 per share | 12/07/2010                                 |   | S <sup>(1)</sup>            |   | 891    | D             | \$21.75                  | 807,146 <sup>(2)</sup>  | Ι   | See<br>footnote. <sup>(3)</sup>                                   |
| Common Stock, par value \$0.001 per share | 12/08/2010                                 |   | S <sup>(1)</sup>            |   | 3,322  | D             | \$21.7534 <sup>(4)</sup> | 803,824 <sup>(2)</sup>  | Ι   | See<br>footnote. <sup>(3)</sup>                                   |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr. 3<br>and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|------------------------------|---|---|-----|--|--------------------|---|--|---|--|--|--|
|   |   |  |   | Code                         | v | (A)   | (D) | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |

#### Explanation of Responses:

1. This sale was made pursuant to a 10b5-1 plan previously entered into by the Talwar 1994 Trust (the "Trust").

2. Reflects a transfer of 22,305 shares from the Vikram Talwar 2008 Grantor Annuity Trust #2 to The Talwar 1994 Trust.

3. Owned by the Trust.

4. This transaction was executed in multiple trades at prices ranging from \$21.75 to \$21.795 per share. The price reported above reflects the weighted average purchase price on the date indicated. The Reporting Person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.

### **Remarks:**

Mr. Oseni is the Company's Head of Administration and Accounts.

/s/ Lazbart Oseni, Attorney-in-

**Fact** 

12/09/2010

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.