# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

| FORM 8-K |  |
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|          |  |

Pursuant to Sections 13 or 15(d) of the Securities Exchange Act of 1934

**CURRENT REPORT** 

Date of Report (Date of earliest event reported): June 16, 2021

# **EXLSERVICE HOLDINGS, INC.**

(Exact name of registrant as specified in its charter)

**Delaware** 

(State or other jurisdiction of incorporation or organization)

001-33089

(Commission File Number)

**82-0572194** (I.R.S. Employer

Identification No.)

320 Park Avenue, 29th Floor, New York, New York (Address of principal executive offices)

10022

(Zip code)

Registrant's telephone number, including area code: (212) 277-7100

#### **NOT APPLICABLE**

(Former name or address, if changed since last report)

| Check the appropriate | box below | if the Fo | orm 8-K | filing is | intended | to simultaneously | satisfy the | filing | obligation | of the | registrant | under a | ny of | the |
|-----------------------|-----------|-----------|---------|-----------|----------|-------------------|-------------|--------|------------|--------|------------|---------|-------|-----|
| following provisions: |           |           |         |           |          |                   |             |        |            |        |            |         |       |     |

| Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)                 |
|--|
| Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) |
| Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) |

Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter)

☐ Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act

| Securities registered pursuant to Section 12(b) of the Act:                     |      |        |  |  |  |
|---|------|--------|--|--|--|
| Title of each class Trading Symbol(s) Name of each exchange on which registered |      |        |  |  |  |
| Common Stock, \$0.001 par value per share                                       | EXLS | NASDAQ |  |  |  |

#### Item 5.07. Submission of Matters to a Vote of Security Holders.

On June 16, 2021, at the Annual Meeting of Stockholders of ExlService Holdings, Inc. (the "Company"), the Company's stockholders voted on the following items: (1) the election of all nine members of the Company's board of directors (the "Board"), (2) the ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for fiscal year 2021, and (3) the approval, on a non-binding advisory basis, of the compensation of the named executive officers of the Company ("Say-on-Pay").

<u>Proposal 1</u>. Each of the nine nominees for election to the Board was duly elected to serve as a director for a term of one year, until the 2022 annual meeting of stockholders, or until his or her successor is duly elected and qualified in accordance with the by-laws of the Company. The final results of the voting were as follows:

|            |  |   | Broker Non-   |
|------------|--|---|---|
| For        | Against  | Abstain   | Votes   |
| 30,046,438 | 741,749  | 11,255  | 1,002,925   |
| 30,597,382 | 190,765  | 11,295  | 1,002,925   |
| 30,372,268 | 408,569  | 18,605  | 1,002,925   |
| 30,376,687 | 411,510  | 11,245  | 1,002,925   |
| 29,976,629 | 811,558  | 11,255  | 1,002,925   |
| 30,088,859 | 699,338  | 11,245  | 1,002,925   |
| 30,208,274 | 579,913  | 11,255  | 1,002,925   |
| 29,871,708 | 916,489  | 11,245  | 1,002,925   |
| 29,355,402 | 1,432,810  | 11,230  | 1,002,925   |
|            | 30,046,438<br>30,597,382<br>30,372,268<br>30,376,687<br>29,976,629<br>30,088,859<br>30,208,274<br>29,871,708 | 30,046,438       741,749         30,597,382       190,765         30,372,268       408,569         30,376,687       411,510         29,976,629       811,558         30,088,859       699,338         30,208,274       579,913         29,871,708       916,489 | 30,046,438     741,749     11,255       30,597,382     190,765     11,295       30,372,268     408,569     18,605       30,376,687     411,510     11,245       29,976,629     811,558     11,255       30,088,859     699,338     11,245       30,208,274     579,913     11,255       29,871,708     916,489     11,245 |

<u>Proposal 2</u>. The proposal to ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for fiscal year 2021 was approved. The final results of the voting were as follows:

| For        | Against   | Abstain |
|------------|-----------|---------|
| 30,655,333 | 1,113,813 | 33,221  |

<u>Proposal 3</u>. The Say-on-Pay proposal was approved. The final results of the voting were as follows:

| For        | Against | Abstain | <b>Broker Non-Votes</b> |
|------------|---------|---------|-------------------------|
| 30,516,208 | 264,056 | 19,178  | 1,002,925               |

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## EXLSERVICE HOLDINGS, INC.

(Registrant)

Date: June 16, 2021 By: /s/ Ajay Ayyappan

Name: Ajay Ayyappan
Title: Senior Vice President,

General Counsel and Secretary