FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C.	20549
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APF	PROVAL
OMB Number:	3235-0287
Estimated average	burden
hours per response	9: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b) Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

					Or s	Secuo	11 30(1	n) of the	investm	ent C	ompany Act	01 1940								
Name and Address of Reporting Person*     Jetley Vivek					2. Is <u>Ex</u>	2. Issuer Name <b>and</b> Ticker or Trading Symbol ExlService Holdings, Inc. [ EXLS ]									ationship of Reporting Person(s) to Issuer all applicable)  Director 10% Owner				vner	
(Last) 320 PAR	(Fi	*	(Middle)			ate of 19/20		est Trans	saction (	Month	n/Day/Year)		X Officer (give title below) Other (special below)  EVP and Head of Analytics					<b>Бреспу</b>		
(Street) NEW YORK NY 10022 (City) (State) (Zip)					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Indiv ne) X	<b>,</b>					
(- 3)				n-Deriv	/ative	Sec	uriti	ies Ac	auired	I. Di	snosed (	of, or Be	neficia	allv	Owner					
Date				2. Transa	etion 2A. Dee Execut ay/Year) if any		2A. Deemed Execution Date, if any		3. 4. Secu		4. Securiti	urities Acquired (A) of sed Of (D) (Instr. 3, 4		s 5. Amo Securit Benefic Owned		int of es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									de V Amount		(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)						
Common Stock, par value \$0.001 per share 02/19				02/19/	2021	2021			M		1,091	A	(1)		40,601			D		
Common Stock, par value \$0.001 per share 02/19				02/19/	2021			F		417	D	\$81.2	2 <sup>(2)</sup>	(2) 40,184		D				
Common Stock, par value \$0.001 per share 02/20.				02/20/	2021			M		723	A	(1)		40,907			D			
Common Stock, par value \$0.001 per share 02/20/2				2021	2021			F		277	D	\$80.5	5 <sup>(3)</sup>	<sup>5(3)</sup> 40,630			D			
		Т	able II						,		posed of converti	,		•	wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/E	n Date,	4. Transaction Code (Instr. 8)		n of		6. Date Exercis Expiration Dat (Month/Day/Ye		te	7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		De Se (In	Price of privative scurity str. 5)  Securition Securities Securiti		e Ownersh Form: Direct (D or Indirect (I) (Instr.		11. Nature of Indirec Beneficia Ownershi (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares	1						
Restricted Stock Units	(1)	02/19/2021			М			1,091	(4)		(4)	Common Stock, par value \$0.001 per share	1,091		\$0	3,274		D		
												Common		T						

## **Explanation of Responses:**

(1)

- 1. Restricted stock units of ExlService Holdings, Inc. (the "Company") convert into common stock, par value \$0.001 per share (the "Common Stock") on a one-for-one basis.
- 2. The reporting person's restricted stock units reported in this report vested on February 19, 2021. Pursuant to the ExlService Holdings, Inc. 2018 Omnibus Incentive Plan, pursuant to which such restricted stock units were granted, the closing price of the Common Stock on the Nasdaq Global Select Market on the preceding day is used for purposes of computing tax reporting and withholding.

723

(5)

- 3. The reporting person's restricted stock units reported in this report vested on February 20, 2021. Pursuant to the ExlService Holdings, Inc. 2018 Omnibus Incentive Plan, pursuant to which such restricted stock units were granted, the closing price of the Common Stock on the Nasdaq Global Select Market on the preceding day is used for purposes of computing tax reporting and withholding.
- 4. On February 19, 2020, the reporting person was granted 4,365 restricted stock units, vesting in four annual installments beginning on the first anniversary of the grant date. 25 percent of the restricted stock units became vested on February 19, 2021, an additional twenty-five percent of the restricted stock units will vest on February 19, 2022, an additional twenty-five percent of the restricted stock units will vest on February 19, 2023; and the remaining balance of twenty-five percent of the restricted stock units will vest on February 19, 2024
- 5. On February 20, 2019, the reporting person was granted 2,890 restricted stock units, vesting in four annual installments beginning on the first anniversary of the grant date. 25 percent of the restricted stock units became vested on February 20, 2020, an additional twenty-five percent of the restricted stock units became vested on February 20, 2021, an additional twenty-five percent of the restricted stock units will vest on February 20, 2022; and the remaining balance of twenty-five percent of the restricted stock units will vest on February 20, 2023

## Remarks:

Restricted

Stock

Units

Mr. Oseni is the Company's Head of Administration and Accounts

02/20/2021

/s/ Lazbart Oseni, Attorney-in-02/23/2021 **Fact** 

Stock

oar valu

\$0.001

per sha

723

\$0

1,445

D

(5)

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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