X

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(b).                      |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response.      | 05        |  |  |  |  |  |  |  |  |

| 1. Name and Address of Reporting Person* |         |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>ExlService Holdings, Inc.</u> [EXLS] |                  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable) |                       |  |  |  |  |
|--|---------|----------|---|------------------|--|-----------------------|--|--|--|--|
| <u>Kapoor Rohit</u>                      |         |          | <u></u>   | X                | Director   | 10% Owner             |  |  |  |  |
| (Last)                                   | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)  | - x              | Officer (give title below)   | Other (specify below) |  |  |  |  |
| 350 PARK AVENUE                          |         |          | 12/10/2007  |                  | President and COO  |                       |  |  |  |  |
| ,<br>(Street)                            |         |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)                                      | 6. Indi<br>Line) | vidual or Joint/Group Fili   | ng (Check Applicable  |  |  |  |  |
| NEW YORK                                 | NY      | 10022    |   | X                | Form filed by One Re   | eporting Person       |  |  |  |  |
| (City)                                   | (State) | (Zip)    | —   |                  | Form filed by More th<br>Person  | an One Reporting      |  |  |  |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3)           | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |   | 4. Securities<br>Disposed Of<br>5) |               |        | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|--|---|---|---|------------------------------------|---------------|--------|---|---|---|
|   |  |   | Code                                    | v | Amount                             | (A) or<br>(D) | Price  | Transaction(s)<br>(Instr. 3 and 4)  |   | (1130. 4)   |
| Common Stock, par value \$0.001 per share | 12/10/2007                                 |   | S <sup>(1)</sup>                        |   | 1,100                              | D             | \$25.5 | 1,422,972   | D   |   |
| Common Stock, par value \$0.001 per share | 12/10/2007                                 |   | S <sup>(1)</sup>                        |   | 18                                 | D             | \$25.5 | 1,422,954   | D   |   |
| Common Stock, par value \$0.001 per share | 12/10/2007                                 |   | S <sup>(1)</sup>                        |   | 38                                 | D             | \$25.5 | 1,422,916   | D   |   |
| Common Stock, par value \$0.001 per share | 12/10/2007                                 |   | S <sup>(1)</sup>                        |   | 262                                | D             | \$25.5 | 1,422,654   | D   |   |
| Common Stock, par value \$0.001 per share | 12/10/2007                                 |   | S <sup>(1)</sup>                        |   | 439                                | D             | \$25.5 | 1,422,215   | D   |   |
| Common Stock, par value \$0.001 per share | 12/10/2007                                 |   | S <sup>(1)</sup>                        |   | 123                                | D             | \$25.5 | 1,422,092   | D   |   |
| Common Stock, par value \$0.001 per share | 12/10/2007                                 |   | <b>S</b> <sup>(1)</sup>                 |   | 800                                | D             | \$25.5 | 1,421,292   | D   |   |
| Common Stock, par value \$0.001 per share | 12/10/2007                                 |   | S <sup>(1)</sup>                        |   | 200                                | D             | \$25.5 | 1,421,092   | D   |   |
| Common Stock, par value \$0.001 per share | 12/10/2007                                 |   | S <sup>(1)</sup>                        |   | 2,200                              | D             | \$25.5 | 1,418,892   | D   |   |
| Common Stock, par value \$0.001 per share | 12/10/2007                                 |   | S <sup>(1)</sup>                        |   | 2,100                              | D             | \$25.5 | 1,416,792   | D   |   |
| Common Stock, par value \$0.001 per share | 12/10/2007                                 |   | S <sup>(1)</sup>                        |   | 618                                | D             | \$25.5 | 1,416,174   | D   |   |

 
 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of<br>Deriv<br>Secu<br>Acqu<br>(A) or<br>Dispo<br>of (D) | or<br>bosed<br>D)<br>tr. 3, 4 |                     | 7. Title<br>Amour<br>Securi<br>Underl<br>Deriva<br>Securi<br>and 4) | nt of<br>ties<br>ying | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|---|---|--|---|------------------------------|---|--|-------------------------------|---------------------|---|-----------------------|---|--|--|--|--|
|   |   |  |   | Code                         | v | (A) (D)  |                               | Date<br>Exercisable | Expiration<br>Date  | Title                 | Amount<br>or<br>Number<br>of<br>Shares              |  |  |  |  |

Explanation of Responses:

1. This sale was made pursuant to a 10b5-1 plan previously entered into by the reporting person.

## Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts.



\*\* Signature of Reporting Person Date

Fact

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.