FORM 4

obligations may continue. See

Instruction 1(b)

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
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OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar		2. Issuer Name and Ticker or Trading Symbol ExlService Holdings, Inc. [EXLS]								(Check all appl Direct		,		son(s) to Issuer 10% Owner Other (specify						
(Last) (First) (Middle) 280 PARK AVENUE						3. Date of Earliest Transaction (Month/Day/Year) 02/26/2016								X Officer (give title Subjectify below) EVP & CFO					эрсспу	
(Street) NEW YORK NY 10017					4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)									i. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(Si		(Zip)	an Davis				^-				of au Da		- 11						
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transact Date (Month/Day						2A. Exe	Deem cution	ed	3. Transaction Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4		d (A) or		5. Amount of		Forn (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership	
									Code V		Amount	(A) or (D)	Price		Transa	eported ansaction(s) nstr. 3 and 4)			(Instr. 4)	
Common	2016	016			M		750	A	(1		11	1,831		D						
Common Stock, par value \$0.001 per share 02/26/2						.016			F		260	D	\$47.)2 ⁽²⁾ 11		1,571		D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/E	on Date,	4. Transa Code (8)		of		6. Date Exercis Expiration Date (Month/Day/Yea		е	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amoun or Numbe of Shares							
Restricted Stock Units	(1)	02/26/2016			M			750	(3)		(3)	Common Stock, par value \$0.001	750		\$0	6,750		D		

Explanation of Responses:

- 1. Restricted stock units of ExlService Holdings, Inc. (the "Company") convert into common stock, par value \$0.001 per share (the "Common Stock") on a one-for-one basis.
- 2. The reporting person's restricted stock units reported in this report vested on February 26, 2016. Pursuant to the Company's 2006 Omnibus Award Plan, pursuant to which such restricted stock units were granted, the closing price of the Common Stock on the Nasdaq Global Select Market on the preceding day is used for purposes of computing tax reporting and withholding.
- 3. On February 26, 2015, the reporting person was granted 7,500 restricted stock units, 10 percent of the restricted stock units became vested on February 26, 2016, an additional 20 percent of the restricted stock units will vest on February 26, 2017, an additional 30 percent of the restricted stock units will vest on February 26, 2018, and the remaining balance i/n/o 3,000 shares of the restricted stock units will vest on February 26, 2019.

Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts.

/s/ Lazbart Oseni, Attorney-in-03/01/2016 **Fact**

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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