Restricted

(1)

06/17/2019

Stock

Units

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

washington, D.C. 203

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OMB Number: 3235-0287 Estimated average burden

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations 1/b.

hours per response: 0.5 Instruction 1(b) Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 5. Relationship of Reporting Person(s) to Issuer 2. Issuer Name and Ticker or Trading Symbol 1. Name and Address of Reporting Person (Check all applicable) ExlService Holdings, Inc. [EXLS] PANDIT VIKRAM S Director 10% Owner Officer (give title Other (specify 3. Date of Earliest Transaction (Month/Day/Year) below) below) (Last) (First) (Middle) 06/17/2019 C/O THE OROGEN GROUP LLC ONE ROCKEFELLER PLAZA, SUITE 2416 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) (Street) Form filed by One Reporting Person **NEW YORK** 10020 Form filed by More than One Reporting (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 5. Amount of 6. Ownership 7. Nature of Transaction Execution Date. Securities Form: Direct (D) or Indirect Indirect (Month/Day/Year) Beneficial Code (Instr. 5) Beneficially (Month/Day/Year) 8) Owned Following (I) (Instr. 4) Ownership Reported (Instr. 4) (A) or (D) Transaction(s) (Instr. 3 and 4) Code Amount Price Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 8. Price of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 9. Number of 11. Nature of Ownership Derivative Conversion **Execution Date** Transaction **Expiration Date** Amount of Derivative derivative Indirect Security (Instr. 3) or Exercise Price of Derivative Security (Instr. 5) Form: Direct (D) Beneficial Ownership (Month/Day/Year) if any (Month/Day/Year) Code (Instr. (Month/Day/Year) Securities Securities 8) Securities Beneficially Underlying Derivative Acquired Derivative Security (Instr. 3 and 4) Owned or Indirect (Instr. 4) (A) or Disposed Security Following (I) (Instr. 4) Reported of (D) (Instr. 3, 4 Transaction(s) (Instr. 4) and 5) Amount

Date

Exercisable

(2)

(D)

Code

A

(A)

1,796

Number

Shares

1,796

\$<mark>0</mark>

2,995

 $footnotes^{(3)(4)}$

of

Expiration

(2)

Title

Commor

Stock, par value

\$0.001 per share

1. Name and Addres PANDIT VIK		on*			
(Last)	(First)	(Middle)			
C/O THE OROG	EN GROUP LLO	3			
ONE ROCKEFELLER PLAZA, SUITE 2416					
(Street)					
NEW YORK	NY	10020			
(City)	(State)	(Zip)			
1. Name and Addres Orogen Echo (Last)		(Middle)			
C/O THE OROG	• •	, ,			
ONE ROCKEFELLER PLAZA, SUITE 2416					
(Street)					
NEW YORK	NY	10020			
(City)	(State)	(Zip)			
1. Name and Address of Reporting Person* <u>Orogen Group LLC</u>					
(Last)	(First)	(Middle)			

(Street) NEW YORK	NY	10020
(City)	(State)	(Zip)
	s of Reporting Person*	(
Orogen Holdin	· -	
(Last)	(First)	(Middle)
	EN GROUP LLC LLER PLAZA, SUITE	E 2416
(Street) NEW YORK	NY	10020
(City)	(State)	(Zip)
	s of Reporting Person*	
Atairos-Oroge	n Holdings, LLC	
(Last)	(First)	(Middle)
40 MORRIS ROA	AD	
(Street) BRYN MAWR	PA	19010
(City)	(State)	(7in)
(City)	(State)	(Zip)
Atairos Group	s of Reporting Person* , <u>Inc.</u>	
(Last)	(First)	(Middle)
	IANAGEMENT, L.P.	
40 MORRIS ROA	ภ บ	
(Street) BRYN MAWR	PA	19010
(City)	(State)	(Zip)
1. Name and Address Atairos Partne	s of Reporting Person*	
(Last)	(First)	(Middle)
	IANAGEMENT, L.P.	` '
40 MORRIS ROA	AD	
(Street) BRYN MAWR	PA	19010
(City)	(State)	(Zip)
	s of Reporting Person*	
(Last)	(First)	(Middle)
C/O ATAIROS M	IANAGEMENT, L.P.	
40 MORRIS ROA	AD	
		10010
(Street)	PΔ	19010
(Street) BRYN MAWR	PA	19010

(Last)	(First)	(Middle)				
C/O ATAIROS MANAGEMENT, L.P.						
40 MORRIS ROAD						
(Street)						
BRYN MAWR	PA	19010				
k						
(City)	(State)	(Zip)				

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one share of the common stock ("Common Stock") of ExlService Holdings, Inc. (the "Issuer") upon settlement.
- 2. The restricted stock units vest upon the earlier of (i) the first anniversary of the date of grant, (ii) the date on which the reporting person's term as a member of the Board of Directors of the Issuer (the "Board") expires if the reporting person is not subsequently elected to a new term on the Board, and (iii) the occurrence of a "Change in Control", as defined in the ExlService Holdings, Inc. 2018 Omnibus Incentive Plan (the "Plan"), and such awards settle upon the earlier of (i) the reporting person's death, (ii) the occurrence of a "Change of Control", as defined in the Plan and (iii) the above the state of the reporting person's death or, if later, the date of the reporting person's separation from service.
- 3. Mr. Pandit serves on the Board and is the Chairman and Chief Executive Officer of Orogen Echo LLC ("OE"). Orogen Holdings LLC and Atairos-Orogen Holdings, LLC are the sole members with joint investment control of The Orogen Group LLC ("Orogen"), which is the sole member of OE. Mr. Pandit has majority voting control of Orogen Holdings LLC. Atairos Group, Inc. ("Atairos") is the sole voting shareholder of Atairos-Orogen Holdings, LLC. Michael Angelakis is the Chairman and Chief Executive Officer of Atairos and controls a majority of the voting power of Atairos Partners GP, Inc., which is the general partner of Atairos Partners L.P., the sole voting shareholder of Atairos.
- 4. Each of the reporting persons, other than Mr. Pandit, is acting as a director by deputization of the Issuer with respect to Mr. Pandit's membership on the Board. Each of the reporting persons may be deemed to have direct or indirect beneficial ownership of the reported securities, as applicable, but disclaims such beneficial ownership except to the extent of its pecuniary interest therein.

By: Orogen Echo LLC, by the Orogen Group LLC, its sole 06/19/2019 member, by Vikram S. Pandit, Chairman and Chief Executive Officer, /s/ Vikram S. Pandit By: The Orogen Group LLC, by Vikram S. Pandit, Chairman 06/19/2019 and Chief Executive Officer, /s/ Vikram S. Pandit By: Orogen Holdings LLC, by Vikram S. Pandit, Manager, /s/ 06/19/2019 Vikram S. Pandit By: Atairos-Orogen Holdings, LLC, by David L. Caplan, Vice 06/19/2019 President, /s/ Vikram S. Pandit By: Atairos Group, Inc., by David L. Caplan, Vice 06/19/2019 President and General Counsel, /s/ David L. Caplan By: Atairos Partners, L.P., by Atairos Partners GP, Inc., its general partner, by David L. 06/19/2019 Caplan, Vice President, /s/ David L. Caplan By: Atairos Partners GP, Inc., by David L. Caplan, Vice 06/19/2019 President, /s/ David L. Caplan By: Michael J. Angelakis, /s/ 06/19/2019 David L. Caplan 06/19/2019 /s/ Michael J. Angelakis ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.